

STEALTHWAVE LIMITED

Gender pay gap report

Snapshot date

5 April 2018

Employer size

250 to 499 employees

Person responsible

Caroline Taylor

(General Manager)

Employer Narrative

Hourly wages pay gap

In this organisation, **women earn £1** for every **£1** that men earn when comparing median hourly wages. Their median hourly wage is **0% lower** than men's.

When comparing mean hourly wages, women's mean hourly wage is **2.6% higher** than men's.

Proportion of women in each pay quarter

In this organisation, women occupy **27.3%** of the highest paid jobs and **28.9%** of the lowest paid jobs.

Top quarter (highest paid)

27.3% of the top quarter are women

72.7% of the top quarter are men

Upper middle quarter

28.3% of the upper middle quarter are women

71.7% of the upper middle quarter are men

Lower middle quarter

28.3% of the lower middle quarter are women

71.7% of the lower middle quarter are men

Lower quarter (lowest paid)

28.9% of the lower quarter are women

71.1% of the lower quarter are men

About pay quarters

Bonus pay gap

In this organisation, **women earn £59.59** for every **£1** that men earn when comparing median bonus pay. Their median bonus pay is **5859% higher** than men's.

When comparing mean bonus pay, women's mean bonus pay is **8412% higher** than men's.

Who received bonus pay

1% of women.

3% of men.