

STEALTHWAVE LIMITED

Snapshot date

5 April 2017

Person responsible for employer's report

CAROLINE TAYLOR (GENERAL MANAGER)

Address

Acre House, 11/15 William Road, London, United Kingdom, NW1 3ER

Nature of business (SIC)

Administrative and support service activities

Gender pay gap report

Difference in hourly rate

About mean and median

Women's mean hourly rate is **1.5% higher** than men's

In other words when comparing mean hourly rates, **women earn £1.02** for every **£1** that men earn.

Women's median hourly rate is **0% lower** than men's

In other words when comparing median hourly rates, women earn the same as men.

Proportion of women in each pay quartile

About quartiles

Top quartile (highest paid)

28% of the top quartile are women

Upper middle quartile

30% of the upper middle quartile are women

Lower middle quartile

32% of the lower middle quartile are women

Lower quartile (lowest paid)

32% of the lower quartile are women

Who received bonus pay

1% of women

3% of men

Difference in bonus pay

Women's mean bonus pay is **5527% higher** than men's

Women's median bonus pay is **4000% higher** than men's